



## MODERN SLAVERY POLICY

### Introduction:

Bishop's Stortford Rugby Football Club Ltd (2015) is committed to preventing and eradicating modern slavery and human trafficking within its operations and supply chain. This Modern Slavery Policy outlines our commitment to ensuring that slavery and human trafficking are not taking place in any part of our organisation.

### Our Business:

Bishop's Stortford Rugby Football Club Ltd (2015) is a community sports club whose object and intention is to encourage and foster the playing of rugby football in a safe environment. We provide considerable facilities enabled by the employment of direct employees and contractors, who themselves employ staff, supplemented by volunteers from within our membership. We recognise the importance of conducting our business ethically and responsibly, and we are dedicated to respecting human rights and promoting fair labour practices.

### Our Commitment:

1. **Policies and Procedures:** We have a policy to prevent modern slavery and human trafficking in all aspects of our organisation. This policy will be regularly reviewed and updated to ensure its effectiveness.
2. **Supplier Engagement:** We intend to actively engage with our suppliers to raise awareness of modern slavery issues and to encourage them to adopt responsible practices within their own operations and supply chains. We will also ask our suppliers for copies of their modern slavery policies.
3. **Employee Awareness:** We will ensure each employee has a copy of our policy to ensure awareness and understanding.

### Our Future Steps:

Bishop's Stortford Rugby Football Club Ltd (2015) is committed to continuously improving our efforts to combat modern slavery. Our future steps include:

1. **Risk Assessment:** Conducting regular reviews to identify and address potential areas of vulnerability to modern slavery within our business and supply chain.
2. **Collaboration:** Collaborating with industry partners, local authorities and other local sports organisations to share best practices and contribute to collective efforts to eliminate modern slavery.

### Approval:

This Modern Slavery Statement has been approved and endorsed by the Trustees at their meeting on 12<sup>th</sup> March 2024.



Steve Dunkley  
Chairman

March 2024